

THE

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MIRROR



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Bohol Hosts 2020 RPW/2019 GA of Central Visayas



PSA Central Visayas team showing the official hand sign of the 2020 CPH during the 2019 GA

The Philippine Statistics Authority VII conducted its 2020 Regional Planning Workshop (RPW)/2019 GA last December 12-14, 2019 held at Bohol Plaza Resort & Restaurant, Dayo Hill Road, Mayacabac, Daus, Bohol. The purpose of this workshop was to assess the region's overall accomplishments and performance for the year 2019 and to laydown plans and strategies in improving the performance of the region in the year 2020.

The energetic Regional Director, Engr. Ariel E. Florendo spearheaded the opening day with his message anchored to the theme, "Embracing New Trends in the 4th Industrial Revolution (4IR)." He also read the message of NS Claire Dennis S. Mapa. In attendance were

the strong force of all provincial and division heads of Central Visayas. Together with the group were the key officials and staff both in statistical, civil registration, administrative and accounting sections.

The three-day program of activities coined with Hashtags as follows:

First day (12 Dec 2019)

- Presentation of Overall Accomplishments in 2019 (#BalikTanaw)
- Presentation of Major Activities and emerging activities for 2020 (#ParaSaFuture)
- Addressing Mis-fits, Mis-Matches, and Mis-Alignments (#PinagtagpoPeroDiTinadha na)

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Second day (13 Dec 2020)

- Presentation of 2020 Calendar of Activities (#SAVETHEDATE)
- 2020 Gender and Development Plan, Climate Change, persons with Disability and Senior Citizens (#OOOKEEEYKEEYOOWWW)
- Updating of Risk Registry and Action Plan and Presentation of the 2020 Budget Proposal (#PREVENTIONISBETTERTHAN CURE)

Third day (14 Dec 2020)

- Knowledge sharing
 - ◊ Promoting Harmony in

Workplace

- ◊ Statistical Tools for Impact: Evaluation of Project

- Ways Forward 2020 CPH and PhilSys

- Fast Talk with RD

- Values Formation

The last day of the activity was the gathering of all PSA men and women of the region. The general assembly is a yearly "meet and greet" that promotes camaraderie and stronger relationships of one PSA Family.

Closing evening activity allowed everyone to dress up in their best Havana attire. Group presentations through songs and dances and awarding of special recognition completed the whole three-day affair. ■



October 2019 Labor Force Survey/Survey on Overseas Filipinos

For the 4th quarter of 2019, PSA Bohol conducted the October 2019 Labor Force Survey together with its two rider surveys, the Survey on Overseas Filipinos (SOF) and the Kasambahay Rider Module.

The SOF seeks to gather information on Filipino citizens who left abroad during the last five years while the Kasambahay Module of the National Wages and Productivity Commission (NWPC) aims to generate information on the employment and working conditions of domestic workers focusing on indicators necessary to the setting of minimum wages for the sector.

The provincial level training was

conducted at BODARE Multi-Purpose Cooperative building located at J.A. Clarin St., Dao, Tagbilaran City, Bohol. Attendance was complete, a total of eight participants from day one, October 6th until the last day of training on 08 October. The concepts and operational definitions were properly understood because whenever there were ambiguous topics discussed, the participants asked for some clarifications.

Data gathering for the 2019 October LFS – SOF and Kasambahay Law survey round officially started on October 08, but due to some technical problems on CADaCS system application, it was moved to the 10th of October 2019 until the end of the month. Sample

households were visited and interviewed using the Computer Aided Personal Interviewing (CAPI) for the LFS using tablets while the SOF samples were interviewed with the traditional Paper And Pencil Interview (PAPI).

One of the strategies the office has adopted to monitor status of enumeration aside from close supervision was uploading of raw data a week after the first day of field work to check errors and inconsistencies on the data gathered. Truly the office managed to improve the collection and processing activities to come up with a more credible and timely employment statistics. ■

Convening of 2020 CPH Census Coordinating Boards

One of the preparatory activities for the conduct of the 2020 Census of Population and Housing (CPH) is the convening of the Provincial/City/Municipal Census Coordinating Board. (P/C/MCCB).

As stipulated in PSA Board Resolution No. 05 series of 2019, there is a need to create census coordinating boards to fully ensure the cooperation of all government and private entities for the smooth flow of census operations. The governors and mayors nationwide are the chairmen that will lead and actively collaborate with the board members for the realization of grand success in 2020 CPH.

Bohol successfully conducted the said activities in November and December of 2019. Marching the creation was no less than the governor, Arthur C. Yap, who readily responded to PSA's request. Officially, the PCCB was organized last 14 November 2019. All available regular personnel coordinated with the LGUs and were able to meet their schedules of convening. Only one (1) municipality has not set its time and hopefully before the census operations start, the MCCB of that municipality will be organized. Highlights of the meetings enlisted and disseminated awareness among the members of their vital roles and responsibilities for the smooth

delivery of services. Created census board established a coordinating body to oversee each city/municipality the status during the census taking. Matrix of assistance was provided to all members for their commitments and signatures as declaration of utmost support to the census.

Among the issues raised during the meetings were the following: workload, working hours, barangay boundaries, refusals, recruitment, hiring and selection of DepEd personnel to be involved in the undertaking. These concerns were all well taken care of by PSA representatives who acted as Executive officer of the board. ■



Courtesy call and setting of schedule for PCCB Meeting Convening



MCCB Convening in different municipalities



PCCB convening



2019 Functional Literacy, Education, and Mass Media Survey (FLEMMS)

The 2019 Functional Literacy, Education, and Mass Media Survey (FLEMMS) is the sixth in a series of literacy surveys implemented nationwide by the Philippine Statistics Authority (PSA). It is a nationwide household based survey conducted every five (5) years since 1989. The last round was conducted in 2013. It generates critical and essential data for administrators, planners and policy makers in the government and private sectors; hence the survey is one of the designated statistical activities of the PSA by virtue of Executive Order 352.

FLEMMS is the only source of functional literacy statistics in the country, which is one of the important measures of human capital development in the 2017- 2022 Philippine Development Plan (PDP) and Medium- Term Development Plans. Indicators derived are used to support the monitoring of Sustainable Development Goal indicators under Goal 4- "Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all."

The specific objectives of FLEMMS:

1) to estimate the proportion of the population 10 years old and over who are basically literate;

2) to estimate the proportion of the population 10 to 64 years old who are functionally literate and to know their socio-economic characteristics;

3) to identify the educational skill qualifications of the population in terms of formal schooling; and

4) to measure the mass media exposure of the population.

2019 FLEMMS rider questions asked on Access to Government Information, Open Distance Learning, and Filipino culture and values. Clean and anonymized microdata will be provided to the Presidential Communications Operations Office (PCOO), Department of Information and Communication Technology (DICT) and National Commission for Culture and the Arts (NCCA) respectively.

Bohol has a total workload of 387 sample housing units with eight(8) hired Statistical Researchers and two (2) hired Team Supervisors. Third level training was held last November 5- 9, 2019 at Passiflora Café, JJ's Seafood Village and Restaurant, K of C Driveway, Tagbilaran City. The last day of the training was devoted to mock interviews and field test. Enumeration started from November 11 to December 6, 2019. There were two types of questionnaires

used for this survey namely: FLEMMS Form 1 (Household Questionnaire) and FLEMMS Form 2 (Individual Questionnaire). Individual questionnaires were administered to household members aged 10 to 64 years old.

Most of the problems encountered were callbacks, and these were common among the respondents who were in school and at work. Team efforts and collaboration with barangay officials, close supervision and monitoring beefed up all phases of activities. ▀



▲Third level training at Passiflora Café, JJ's Seafood Village



▲Actual interview of one of the respondents

2016 National Disability Prevalence Survey/ Model Functioning Survey (NDPS/MFS) Data Dissemination Forum

November 25, 2019 was the Regional Data Dissemination Forum of the 2016 National Disability Prevalence Survey/ Model Functioning Survey (NDPS/MFS) of Region VII. SS Il Colita Montoya represented PSA Bohol and was thankful and overwhelmed of data statistics on disability.

National Disability Prevalence Survey (NDPS) is also called Model Functioning Survey or MFS.

The 2016 NDPS/ MFS is the first ever disability prevalence survey done in the country. It is developed by the World Health Organization (WHO) and the World Bank (WB). It was conducted nationwide by the PSA in November to December 2016 with around 11,000 sample households.

NDPS is a general population survey that provides detailed and nuanced information on the interaction between health and the environment. It aims to estimate the prevalence of disability; determine the current disability distribution of the population; identify needs, barriers and inequalities faced by persons with different levels of disability; and provide the information necessary for the development of policy priorities to improve the lives of population with disability.

Disability is a lived experience and it is an outcome of interaction between the health

conditions and impairments of an individual's environment which comprise physical, social, attitudinal and political factors. Environment includes the use of any assistive devices like eyeglasses, hearing aid, wheelchair, prosthetics, cane, etc. Included also is the presence and use of facilities and structures, support of personal assistants and the attitude of people towards him/ her.

Performance and capacity are the two key aspects in measuring functioning or disability. Performance is the outcome of the interaction of health condition of the person and the environment or the actual doing of an action or a task given the health conditions and the actual context of the individual. Capacity is the ability of the person to move around only considering the health issue.

Disability outcome is also considered a continuum. Based on the concept disability is universal. The level of disability depends on the environment he/ she lives. The general severe disability prevalence in 2016 in the country is 12%. One in two persons experienced moderate level of disability at 47%. Women are more likely to experience moderate to severe disability than men. Disability level tends to be higher for the older ages (60 and older). The biggest proportion of persons with severe disability are not working which

is 38%. Access to education and work pose problem for a large share of the general population increasing for higher disability levels.

For individuals aged 15 and older, suffering severe disability is 12%, moderate disability is 47%, mild disability is 23% and no disability is 19%.

Among male group, severe disability prevalence is 9% while 15% for female counterpart. Most affected daily life areas are rated as "very problematic" or "extremely problematic":

- On Mobility, 41% of persons with severe disability have extreme problem in walking a kilometer
- On Seeing, 23% of persons with severe disability have extreme problem in seeing at a distance
- On hearing, 14% of persons with severe disability have extreme problem in hearing in a noisy room
- On Self-care, 10% of persons with severe disability have extreme problem in looking after own health.

Persons with severe disability have extreme problem in getting an education is 25% and 1% in getting things done at school. Persons with severe disability have extreme problem in applying for and getting a job is 34% and 11% in getting things done at work. ■



2019 CPI Averaged at 123.1 in Q4

The 2019 fourth quarter Consumer Price Index (CPI) for all income households in Bohol was pegged at 123.1, an increment of 1.3 percentage points of the same quarter of 2018. A market basket of goods of Php121.8 in Q4 of 2018 was bought at an average of Php123.1 in Q4 of 2019.

Meanwhile, headline inflation in the province dropped significantly in 2019 at 1.1 from 5.9 in the previous year.

To reckon with, headline inflation includes food and fuel that influenced a high volatility in the behaviour of inflation or rate of increase of prices. Across the commodity groups, Alcoholic Beverages and Tobacco had a staggering increase from October to December at 175.4, 176.9 and 184.2. This was the

highest in terms of CPI among all commodity groups.

From the Food and Non-alcoholic Beverages items, price index on Vegetables stood out an average of 163.8, followed by Fruits at 141.3 and Fish at 137.3. The spikes were consistently observed not only in the quarter-end of 2019 but also in earlier months.

Though levied high in excise tax, raising the government's revenue as one of its components, Alcoholic Beverages and Tobacco continue to generate across income brackets nationwide. This concretizes the state fiscal policy to curb health issues among consumers of these particular products.

Lowest registered in the average price indices was in

Communication that posted at 103.3. This was followed by Restaurant and Miscellaneous Goods and Services that notched 2.2 higher. While other sub-groups dwindle from January to December, Postal Services, Telephone and Telefax Equipment, and Telephone and Telefax Services remained steady.

Meanwhile, the first month of the last quarter of 2019 posted a figure of -1.3 inflation rate. From there, it climbed minimally to 0.1 and 1.8 in November and December, respectively. This brought the purchasing power of the peso to 0.81 both in October and November falling slightly 0.01 in December of the same year. Then, inflation rate for the last quarter of 2019 is 0.2 only as against the last quarter of previous year which is 6.13. ■

Table 1. Consumer Price Index for All Income Households in Bohol: October - December 2019 .

Commodity Group	October	November	December	Average
Food and Non-Alcoholic Beverages	126.3	125.9	127.2	126.5
Alcoholic Beverages and Tobacco	175.4	176.9	184.2	162.5
Clothing and Footwear	113.0	113.9	114.0	112.4
Housing, Water, Electricity, Gas and Other Fuels	125.3	127.0	128.7	129.0
Furnishings, Household Equipment and Routine Maintenance of the House	141.6	145.4	145.4	140.6
Health	115.5	117.9	117.9	113.6
Transport	129.3	130.2	129.9	124.6
Communication	103.3	103.3	103.3	103.3
Recreation And Culture	110.1	110.1	110.1	110.0
Education	143.9	143.9	143.9	137.5
Restaurant And Miscellaneous Goods And Services	105.6	105.7	105.7	105.5

Fisheries Situation in Bohol in The Fourth Quarter of 2019

The total Fisheries production for the province of Bohol registered a slight increase of 1.22 percent from 17,110.00 metric tons in the fourth quarter of 2018 to a record of 17,320.37 metric tons in the fourth quarter of 2019. Across Fisheries subsectors covered by Quarterly Fisheries Surveys (QFS), Aquaculture was the lone Fisheries sub-sector which showed positive growth

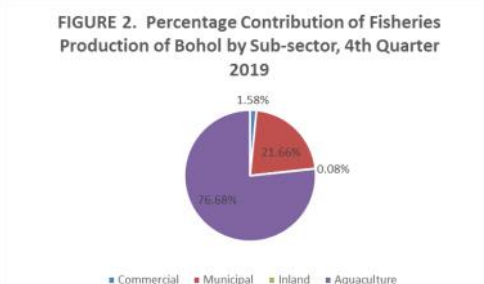
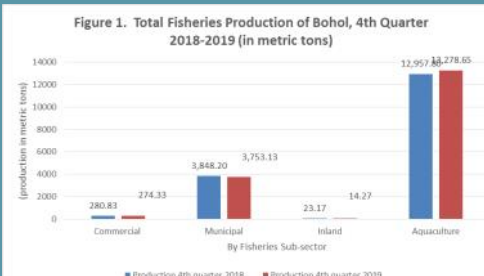
of 2.47 percent. On the contrary, Municipal, Commercial and Inland Fisheries behaved a down trend in its production level of 2.48%, 2.32% and 38.42%, respectively. (See Table 2/figure 1)

The fourth quarter of 2019 Quarterly Fisheries Surveys results revealed that the Aquaculture subsector

contributed significantly to the overall production of the province. This is close 13,300 metric tons or more than two thirds of the total volume of fish production. Aquaculture is consistently the driver of the Fishery Sector of Bohol. The next bigger chunk came from Municipal Fisheries at 21.66 percent while only about 1.58% was shared from Commercial Fisheries (Figure 2). ■

Table 2. Comparative Table for Bohol Fisheries Production by Sector for the Third Quarter 2018 and 2019.

Fisheries Sub-sectors	Production (in Metric tons)		% Change	% Share	
	3Q 2018	3Q 2019		3Q 2018	3Q 2019
TOTAL FISHERIES PRODUCTION	17,110.00	17,320.37	1.22	100.00	100.00
Commercial Fisheries	280.83	274.33	(2.32)	1.64	1.58
Municipal Fisheries	3,848.20	3,753.13	(2.48)	22.49	21.66
Inland Fisheries	23.17	14.27	(38.42)	0.13	0.08
Aquaculture	12,957.80	13,278.64	2.47	75.74	76.68
Brackishwater Fishpond	824.11	1,103.05	33.84		
Brackishwater Pen	1.60	1.50	(6.25)		
Brackishwater Cage	-	1.00	-		
Freshwater Fishpond	11.35	11.90	4.84		
Freshwater Cage	3.26	2.03	(37.74)		
Marine Pen	-	-	-		
Marine Cage	64.11	116.30	81.41		
Oyster	78.84	56.38	(28.49)		
Seaweed	11,974.53	11,986.49	0.09		



NS Mapa's First Visit to PSA Bohol

Last 27 May 2019, PSA had its new National Statistician and Civil Registrar General (NSCRG), that is, Usec. Claire Dennis S. Mapa. He is the second NSCRG after Dr. Lisa Grace S. Bersales finished her 6-year term.

Being new to PSA, NS Mapa wants to look at the real picture of the office not only at the Central Office but more importantly at the Field Offices. He even envisions to visit as many provincial offices as he can. Bohol was lucky enough to be



All smiles as we posed with NS Mapa during his visit to Bohol

one of the provinces that he visited in 2019. He came to the office last 30 October after attending the National Internal Conference Planning (NICP) of NEDA held in Panglao.

RD Ariel E. Florendo, RSSO VII division chiefs and staff, and PSOs of other provinces of Central

Visayas were also present at that time.

In his message, the NS shared his plans, visions and innovations for PSA. It was really inspiring to directly hear from him. In addition, he

promised that Bohol is a priority province for the roll-out of new CRS outlets nationwide come 2020.

We look forward to meeting NS Mapa again in the near future. ■



25th PSQ Bohol Provincial Elimination

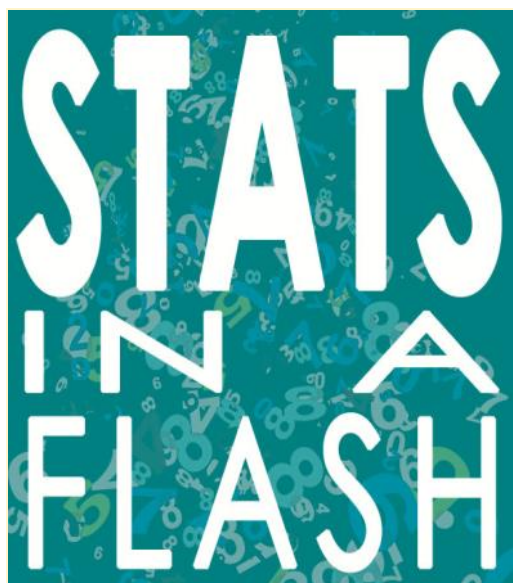
The Philippine Statistics Quiz (PSQ) is held annually throughout the country. For this year the Provincial Elimination Round for Region VII was held on the 7th of November, 2019. This year's contest started simultaneously in all the provinces of the region.

Contestants from four colleges sent three contestants each and their coaches. The venue was at the Bohol Island State University Tagbilaran Campus library. The members of the board of judges were: Liza Estoria Maguiling, Education Program Specialist II from the Department of Education; Miss Lucia Cempron, the President of the Bohol Association of Civil Registry Officers; and our very own Blecila M. Paredes, Statistical Specialist II of PSA Bohol. In behalf of Regional Director Ariel E. Florendo, SS II Joseph Jim Abadingo graced

the 25th PSQ event. He warmly welcomed the guests and shared the statement of the purpose. For the third time, Mr. Federico Aparri acted as the quiz master.

In the provincial elimination round, contestants had to go through two sequential rounds, easy and difficult. The top three contestants who emerged as winners will advance to the Regional Elimination. Two

students from Bohol Wisdom School, Jaycille Mae Bongaos and Airish Dian Basbas, garnered the Champion and 1st Runner Up awards respectively. Eleanor S. Tubac of Bohol Island State University placed as the second runner up. They represented Bohol during the Regional Elimination Round at SM City Cebu last 15 October 2019. ▀



PRICE INDICES October to December 2019 (2012 =100)

	Oct	Nov	Dec
CPI	123.3	123.8	124.7
IR	-1.3	0.1	1.8
Monthly Percent Change	0.5	0.4	0.7
PPP	0.81	0.81	0.80

Vital Events Registration October to December 2019

	Oct	Nov	Dec
Birth	2,484	2,269	2,013
Marriage	590	347	434
Death	783	818	764

Demography as of 2015

Total Population	1,313,560
Male	667,430
Female	646,130
Urban	210,999
Rural	1,102,561
Household Population	1,308,785
Male	664,103
Female	644,682
Sex Ratio	103.3
Median Age	24.5
No. of Households	288,515
Average Household Size	4.5
Occupied Housing Units	286,768

PSO'S CORNER



My Experience on the 30th National Statistics Month and 14th National Convention on Statistics (NCS)

More than a thousand statisticians from government and private entities gathered in the joint opening of 30th NSM and 14th NCS. Young university students with their professors also graced the three-day gathering on 01-03 October 2019 held at Crowne Plaza Manila Galleria. The theme was "Data Innovation: Key to a Better Nation", strongly pushed for more innovation that shall serve as the foundation for quality statistics, bases for evidence-based decision making.

On the opening day, NS Dennis Mapa stressed out that together with other Philippine Statistical System (PSS) member agencies, present program and activities already embraced innovative ways as demand of statistics is growing too fast. Likewise, words of inspiration

from Undersecretary of NEDA, Rosemarie G. Edillion, made mention that quarterly data are the building blocks of knowledge in the attainment of the "Ambisyon Natin 2040".

I cannot forget the presence of the Vice President of the Philippines, Her Excellency Maria Leonor G. Robredo. She emphasized that "statisticians are very crucial in development planning and "data" is the lifeblood of decision-making. These phrases moved and inspired more working statisticians to do their best at all times.

The most eligible Senator Sherwin T. Gatchalian, pointed out that Community-Based Monitoring System (CBMS) is a very important tool for local government units, in their planning, program implementation and monitoring.

The next two days showcased more than sixty session topics grouped according to these categories:

- 1) Statistical Theory and Methodology
- 2) Statistical Application
- 3) Economic Statistics
- 4) Multi-Sectoral Statistical Other Concerns
- 5) Biostatistics
- 6) Information Cooperation and Partnership
- 7) Innovation and Improving Business Processes
- 8) Demographic and Social Statistics
- 9) Sustainability, Environment and Energy
- 10) Statistical Information Management and Dissemination
- 11) Accomplishments of the Philippine Statistical System

I must say, I was overwhelmed with data information but that made me more aggressive in leading my PSA Bohol team towards best quality data gathering. Inject innovation and technology to keep abreast with changing data ecosystems. ■



PSO Alcazaren with MCRs of Bohol at the CRVS break-out session.

Solemnizing Officers' Forum

PSA Bohol conducted Solemnizing Officers' Forum held last December 6, 2019 at JJ's Seafood Village, K of C Drive, Gallares St., Tagbilaran City. It aimed in providing an avenue for sharing of experiences and exchange of ideas on various issues and concerns on implementation of marriage laws and registration procedures.

A total of 35 participants attended the activity. The number included 6 PSA staff; 29 priests, pastors, imams, chieftains, and other solemnizing officers from various religious sects. Other attendees were people involved in the

registration of marriages and CRASM applications.

Supervising Statistical Specialist Jocelyn S. Sarmiento welcomed the group. She highlighted the vital role of solemnizing officers in building strong families.

The one-day affair focused on laws affecting marriage in the Philippines, learning on marriage registration, marriage concepts and procedures, data appreciation on marriage statistics, grounds for cancellation of certificate of authority to solemnize marriage, requirements for CRASM application and how to accomplish marriage certificate.

An open forum was set after all the presentations, an opportunity

for all the participants to raise their questions. These were perfectly answered by the PSA key officials. It was another accomplishment. Hopefully, more fora among SOs in the near future. ■



(Top) RO I Aparri was one of the speakers.
(Bottom) Group photo after the forum.



Clients lined up for requests and queries related to PSA's services



PCUP Caravan in Ubay

Around thirty-one Ubaynons benefited from the Presidential Commission for the Urban Poor (PCUP) priority program dubbed "PCUP Caravan" on October 17, 2019 at Ubay, Bohol. The caravan offered free services such as

medical, dental, local and international jobs fair, motor-vehicle registration, processing of birth, death and marriage certificate, health registration and membership, legal services, SSS voluntary membership and free medicines. The said event delivered centralized government services at the urban poor community fulfilling its theme, "Pinagsama-samang Serbisyo, Para sa Tao!". PCUP

Caravan is one of the PCUP priority programs including Adopt-a-Community. This program serves as one-stop-shop of services for the people, especially to the urban poor sector, to avail of the different government and

non-government services like health, legal, employment, housing and others. The PCUP Caravan for Ubay, Bohol is made possible with partnership from DSWD, LTO, PSA, PCA, PAO, PEO, TESDA, DOLE, PAO, DTI, PNP, LGU-Ubay, Bohol, Philhealth, SSS and NBI. ■

Seminar-Workshop on Issues and Concerns of Filipinos in Intermarriage

Last December 2, 2019, RO II Glenda E. Wahing was the resource person during the Seminar on the Issues of Filipinos in Intermarriage initiated by the Commission on Filipinos Overseas (CFO). RO II Wahing talked about practical, cultural and civil registration and issues on civil registry documents and among others. The participants of this event were the heads and representatives from DSWD, PESO and Local Civil Registrar's Office. It is another milestone of CFO to curb the gaps of Filipino intermarriage program is to assist the

integration of Filipinos in their host countries by counselling them on the realities of international migration, and preparing them to meet the practical, cultural and psychological challenges in cross-cultural marriage and migration.

It is another milestone of CFO to curb the gaps of Filipino intermarriage program is to assist the across countries. ■



(Top) RO II Wahing during her discussion.
(Bottom) Group photo of PSA personnel, CFO and some of the participants.

Decentralized Copy Annotation Project (DeCAP) Training



▲ The trainers and the MCRs of Bohol after the DeCAP training

Over the past six (6) years, there is an increasing demand of requests for annotation of civil registry documents (CRDs) affected by court decrees, legal instruments, RA 9048, RA 10172 and supplemental reports from average volume of 1,550 transactions per day in 2013 to about 3,500 processed transactions in 2019. To address the increasing volume of transactions and to bring

services closer to the people, including statutory compliance of Ease of doing Business and Efficient Government Service Act of 2018 (RA 11032), the PSA Central Office came up with a bright idea of decentralizing the annotation process. It is envisioned that the decentralized activity will start in the early quarters of 2020. Decentralized Copy Annotation Project (DeCAP) is a scheme that enables the Regional Serbilis Outlets to cater requests for copy issuance of annotated civil registry documents which aims to reduce the processing time and ultimately bringing civil registration services closer to

the people. The training was conducted last December 16-17, 2019 at Metrocentre Hotel, CPG Avenue, Tagbilaran City. It aimed of guiding the City/Municipal Civil Registrars (C/MCR) and staffs on the requirements to be submitted on the processing of annotated civil registry documents. Team of CSS Alcazaren and CSS Fortuito of PSA Negros Oriental took turns in the discussions of DeCAP training modules. A total of 54 participants attended the activity. The number included 9 PSA staff; 34 municipal civil registrars from various municipalities and other 11 attendees were MCR staff who were involved in the processing of annotated civil registry documents. ■

30th NSM Poster Making and Essay Writing Contests

It is the month of October the month that we celebrate National Statistics Month. First observed in the year 1990 pursuant to Presidential Proclamation No. 647, this year is the 30th series.

For 2019, one of the foremost 30th NSM activities included poster making and essay writing contest. The contests were open to junior and senior high school students of both private and public schools in Tagbilaran City. The main thrust of the event is in line with the objectives of the NSM celebration. It is also aimed to promote creativity, an avenue for talented young graphic

artists and writing enthusiasts. Ten schools were up to the challenge and sent one contestant for each competition. Accomplished artists—Mr. Florante Anunciado, Mr. Omar Vincent Dagdayan, and Mr. Glenn Lumantao—and writers who are considered authority in their respective fields were invited as judges. The artworks were critiqued by while the write-ups by PIA Manager Rey Chiu, Mr. John Paul Vistal, and PSA home-grown writer SA Venus P. Gloria.

Entries to both contests must show relevance to this year's theme: "Data Innovation: Key to a Better Nation." Criteria for judging in the poster making contest were as follows: 40% relevance to the theme, 40% creativity and presentation, and 20% originality. On the other

hand, the criteria for essay writing were: 40% relevance, 30% originality and creativity, 15% Style and organization, and 15% another language and proficiency.

The young student contestants showed their brilliance and artistic prowess. The artwork of John Louie Bamoya from Dr. Cecilio Putong National High School shone above all other entries in the poster making contest. Young lass, Zymie Kyla Niña Bagarinao of Holy Name University was the champion for this year's 30th Essay Writing Contest. Indeed it was a meaningful celebration. Vibrant students highly appreciated the importance of statistics in nation building as shown in their colourful outputs. They can't wait for the 2020 edition. ■

Promoting Harmony and Security in the Workplace

A two-day seminar workshop Promoting Harmony and Security in the Workplace was attended by different agencies where representatives from PSA Bohol joined the activity. This was held at the Multi-purpose Hall of the Civil Service Commission Building at Sudlon, Lahug, Cebu City.

On the first day of the session, the resource speaker was Ms. Dee Villavicencio. She discussed on topics on Collective Negotiation and Agreement and stressed out

the importance and benefits of being a member of the organization. She then gave an overview on Public Unionism citing their roles, the mechanics in promoting harmonious relationship in the workplace, partnership of management in ensuring merits, collaboration in policy making, implementation and monitoring. She also emphasized E.O. 180, its guidelines in the exercise of rights of government employees. The training reminded of the ways for a good relationship in the workplace. Added facts related to addressing disputes in the workplace which can be resolved thru adversarial and non-adversarial communications.

Assistant Director of the National

Intelligence Coordinating Agency (NICA) represented by Ms. Ana Fatima Duero reminded the participants on the importance of handling of classified matters of government offices that involved security. Actual experiences in official transactions, according to her also noted some security lapses and liabilities within offices. Further, security is categorized by classification. These are top secret, secret, confidential and restricted. The training ended with practical exercises on packaging of classified matters. All team members had their own share of unique and exciting views and opinions that may be useful when they returned to their respective posts. ■

Seminar Workshop on ORAOHRA

Civil Service Commission Region VII conducted seminar workshop on Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA) last October 22 and 23, 2019 where Statistical Analyst/Human Resource Officer designate Beatriz H. Merlas attended the said workshop. With her were RO II Glenda E. Wahing and AdAs III Lerma G. Merto. It was attended by mostly human resource officers of government agencies both in local government units and national agencies of region seven.

Said seminar-workshop presented different amendments on the salient provisions of the 2017 ORAOHRA. Permanent, temporary, coterminous, contractual, substitute and

provisional were the different kinds of appointments that had been presented. Common requirements for regular appointments include Civil Service eligibility, medical certificate issued by licensed government physician, certificate of live birth authenticated by PSA, valid NBI clearance, performance rating if the appointment is by promotion and transfer.

Another topics dealt on the procedures in the preparation of appointment, where CSC form 33 revised 2017 will be prepared in three copies together with Position Description Form of CSC form 212 and the PDF DBM-CSC form 1 revised 2017.

Employment status on civil service could either be temporary, provisional, coterminous, contractual and casual while nature of appointment includes promotion, transfer, reappointment and demotion.

Gained knowledge on the two-day productive workshop equipped the Human Resource team in helping agencies in the recruitment and hiring of eligible and qualified government workforce. ■



Representatives of PSA Central Visayas for the ORAOHRA Seminar-workshop with their Resource Speaker.

PSA Masters on the Move

It was the first time for PSA Bohol to be invited to an inter-agency sports event. Last October, the office joined as a guest team to the 2019 Baba

Yap Inter-Agency Basketball Cup, a league organized by Tagbilaran City Mayor, John Geesnell "Baba" Yap. In line with the call to engage in wellness activities, the office formed a team to participate and enjoy each ball game.

The first game was held on 10 November 2019 at Tagbilaran City Gym. Though the team did not have the beginner's luck, the audience was overwhelmed with the positive vibe and deafening cheer brought by the supporters of PSA. (Not to mention the snacks served after the game.)



PSA Masters after the first game.

The PSA team consisted of regular employees, Contract of Service Workers, Job Orders, the office's security guard and basketball enthusiast husbands of some employees. They then named the team as "PSA Masters".

It can also be said that PSA did well. The masters came victorious in five out of the eight games played. Not bad for a first-timer. ■

Skills Enhancement Workshop on Technical Writing

Writing is a skill. It requires constant practice, reading, and technique. It involves written communication most of the time. Thus, it is essential to learn some tips and tricks on how to make an effective and powerful write up.

The Civil Service Commission – Regional Office VII regularly conducts Learning and Development Trainings. One of these was the Skills Enhancement Workshop on Technical Writing on 08-09 October 2019 held in Cebu City. PSA Bohol sent seven representatives of the office, namely, SuSS Jocelyn S. Sarmiento, SS II Emmanuel B. Galab, SS II Colita E. Montoya, SS II Fidel R. Antopina Jr., SA Venus P. Gloria, and AA VI Kevin O. Marasigan. The speaker for the first session was Dr. Lelanie Echavez Paredes, a consultant of CS. This session focused on technical writing. According to her, technical writing is a kind of review of previous day's writing that aims to give a direction, an instruction or an explanation. Essential topics covered were on grammar, correct usage of punctuation, spelling, conjunction, use of numbers, and letter-writing. Exercises on each topic were given throughout the session to assess our level of understanding on the discussions. To end, we were asked to form four groups, each team has to develop a business letter following the guidelines as discussed. Presentation of outputs then followed the workshop.

The second session briefed future writers on Basic Legal Writing, handled by Ms. Marie Jescor C. Aytona of CSC 7. The first part of her topics served as a review of previous day's learnings. The speaker gave five simple rules in improving one's legal writing skills. These rules were: (1) Use concrete words, (2) Write in the active voice, (3) Simplify, (4) Make generous use of headlines, and (5) Rely on a personal editor. She also presented important rules on writing legal documents such as legal citations, case reports, court decisions, statutory materials, and secondary sources. ■

Zumba ala PSA Bohol

The Philippine Statistics Authority implemented employees wellness program. It is an approach to improve employees' health. It decreases sick days and leave of absence, helps improve employee's productivity, results to lower expenses for health care and medical expenditures, and an increased sense of well-being. As part of wellness program, consistently, for almost a year now, PSA Bohol has invaded Zumba.

According to Wikipedia, Zumba is an exercise fitness program created by Colombian dancer and choreographer Alberto "Beto" Pérez in 1998. One time, Pérez, an aerobics instructor, forgot to bring his regular music to his class. He happened to have cassette tapes of Latin dance music—salsa and merengue—and danced to them instead, which Pérez later taught as "Rumbacize".

The word "Zumba" is a neologism that was expressly created as a brand name. The original name was "Rumbacize", a combination of rumba (a Spanish word "party" and various

dances) and Jazzercize. Zumba choreography is composed using all or some of the sixteen core steps. There are four basic rhythms: salsa, reggaeton, merengue and cumbia, and each basic rhythm has four core steps.

In addition, taken from the Zumba website, Zumba is a "fun and effective" dance fitness class that provides "A total workout, combining all elements of fitness – cardio, muscle conditioning, balance and flexibility, boosted energy and a serious dose of awesome each time you leave class."

Asset Tracking System Version 2



Region VII delegates to the Asset Tracking System Training

As stated in the corporate personalities of PSA, being “Strategic Thinker and Innovative”, the General Services Division headed by Ms. Flordeliza Teves and Ms. Josephine Camimora came up with a “perpetual solution” to develop a system that can maintain and update records of properties and equipment for the Central Office and Field Offices. This system can generate vital reports for issuance, inventory, monitoring and disposal of properties and equipment. This is one of a kind and has a lot to offer. It facilitates verification, retrieval and tracking of records and fast tracks the issuance of summary

of property of employees' clearance. Somehow, this serves as one record depository of properties and equipment of the agency and more importantly, manages the reconciliation with book of accounts.

With the abrupt rise of technology, the processes of the system must also adapt the stream of innovations. This is a web-based system that allows the user to navigate the interface wherever and whenever as long as the user has internet connection, any web browser and login details. This means that employee can use the system even if he/she is out in the office or working at

home. Unlike the traditional systems, there is no need of installation to make the system up running.

To kick off the Asset Tracking System Version 2 in place, a tri-regional training workshop was conducted in Boracay Island, Malay, Aklan last 25-28 November 2019. This was attended by the Property and Supply Officers, Budget Officers, Chief Statistical Specialists and Regional Directors of Regions 6, 7 and 8. Aside from appreciating the new system, the main objective of the activity is to understand the process flow of the system in relation to record-keeping and maintenance. If fully implemented in all PSA offices, present growing concerns on unreconciled record-keepings of properties and supplies will soon be resolved. Government entities at all times must adhere proper and reliable property and supply database. ■

► cont. Zumba...

PSA Bohol team every second and third Mondays of the month looked forward to dancing. All permanent employees, contract of service workers/job orders, civil registry system associates, and on-the-job trainees showed their Zumba moves. Music included chart-topping hits but one of the favorites of the group is “Kiss Me”. Simply following the steps shown in the screen, everyone made it easy to sway and move!



Photos taken during some of our Zumba sessions at the office.



Zumba dance workout music made everyone smile and happy. Learning with some toes and feet out of tune gave a huge laughter to all. Furthermore, It boosted physical and mental health. Zumba is for everybody, young and oldies. ■

Bohol Provincial Talakayan

Nicefora L. Marimon, Statistical Analyst of PSA Bohol attended the first Talakayan in Region 7 which was sponsored by Department of Social Welfare and Development (DSWD). Its program on Kapit-Bisig Laban sa Kahirapan – Comprehensive and Integrated Delivery of Social Services (KALAHI-CIDSS) uses the Community Driven Development (CDD) approach that gives communities control over decisions and resources. It was attended by about one hundred participants on December 12, 2019. The Participants came from the National and Local Agencies, project implementors of selected municipalities and Bohol provincial key officials. The venue of the meeting was at the Ceremonial Hall, Provincial Capitol Building, Tagbilaran City.

Officers of the DSWD Region 7 served as the speakers of the event. They were Maribeth Cabalda, Engr. Helen Ybañez, Todd Sales, Aneni Codilla and Alberto Suello. Their topics were:

- KALAHI-CIDSS NCDDP Salient Features / program accomplishment
- Institutional Efforts/the KC Journey
- Provincial Talakayan Overview
- Provincial Profile and development Status of Covered Municipalities
- Presentation of CDD Gains video
- Consolidated Municipal Development Priorities, Intervention and Gaps.

The program helps ensure a truly people-centered development

by providing development assistance, capacity-building and implementation support to poverty-disadvantaged and disaster-affected municipalities. Residents actively participate to identify and co-implement solutions to community-identified needs and problems in a process called Community Empowerment Activity Cycle (CEAC). It is implemented in poor and disaster-affected municipalities in 14 regions (except Autonomous Region in Mindanao).

Municipalities were chosen using the criteria below:

- 1st to 3rd class municipalities with poverty incidence of 40% and above.
- 4th to 6th class municipalities with poverty incidence above the national average of 26.5% (2009 NSCB Small Area Estimates);
- All municipalities affected by typhoon Yolanda in provinces already covered by the program based on NDRRMC SitRep No. 26.

The program aimed to lower the poverty incidence of the province. The word “poor” is defined as individual whose income is below the poverty threshold and or cannot afford in a sustained manner to provide needs for food. This program started at Enrique, Villanueva, Siquijor in the year 2003 .

The program hopes to replicate its gain and victories by continuing the program's funding in 2019 and beyond by the Philippines Government. ■

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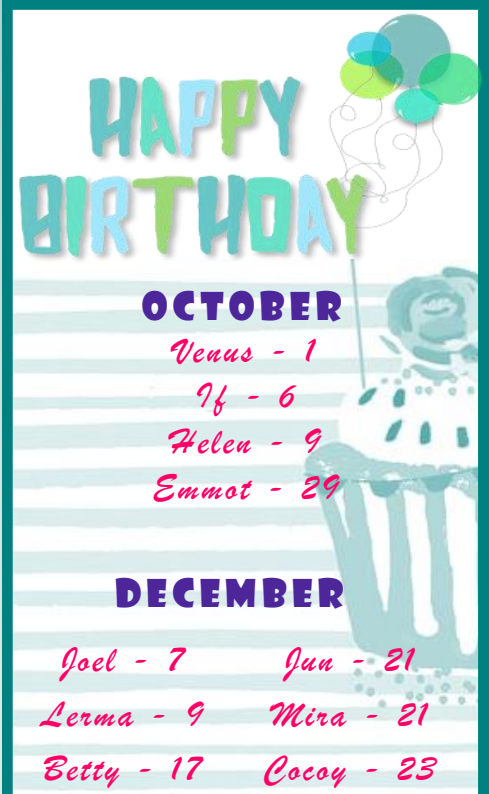
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Bien Unido	Pacifico Avenido	09457024812
Buenavista	Editha Hubac	09102752991
Carmen	Severina Palingcod	525-9822/09088910540
Catigbian	Emerlita Maglajos	510-5353/09186702887/ 09177070724
Danao	Zenita Eroy	09285909710
Garcia-Hernandez	Feliciano Gallentes	532-1401/09989859848
Getafe	Wencesla Openia	514-9085/09989731727
Guindulman	Carlota T. Timbal	09077822713
Jagna	Ma. Lovella Acebes	531-8111/ 09985441077
Mabini	Ma. Flor Limbaga	09204476803/ 09216188582
Maribojoc	Maria Lita Campos	504-9979/09474787749
San Isidro	Jinne Eric Flor	09338637112
Talibon	Celestina Pentacase	515-5287/09356282695
Trinidad	Lucia Cempron	09152443155/ 09332858007
Tubigon	Ma. Grace Reserva	09338616254
Ubay	Charlie Balani	518-8063/09176345451
Valencia	Felipe Salise Jr.	532-1437/09099483203
San Miguel	Martiniana C. Nuera	09177091259
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